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NBMDA Launches its 2022 Cross-Industry Compensation and Benefits Survey

CHICAGO – The **North American Building Material Distribution Association (NBMDA)** has partnered with **Industry Insights**, a third-party firm that specializes in providing high-quality compensation research for associations, to construct the **2022 NBMDA Cross-Industry Compensation and Benefits Report**. The last time this study was conducted in 2020, over 1,000 distribution companies completed a survey.

"In light of the challenging labor market, distributors are hungry for benchmarking data on compensation and benefits as well as ideas on enhancing their talent retention and recruitment efforts. We've designed an online survey to collect actionable information for the members of the distribution community. The high number of distributors that historically contribute to this report makes the results extremely rich and robust," said Kevin Gammonley, Executive Vice President of NBMDA.

The NBMDA Cross-Industry Compensation and Benefits Report provide participants with a better understanding of how their company's compensation levels and benefits practices compare to other distributors. Distributor members from over thirty different distribution associations feed into the report, representing all of the major distribution channels.

"As the demand for qualified employees outpaces labor supply and quit rates, it's important for a distribution firm to ensure their compensation levels remain locally competitive. NBMDA members are competing with all types of distributors for local talent. Fortunately, this report will help with just that," said Gammonley.

NBMDA distributors who complete the survey by March 1, 2022, will receive a complimentary comparison report, cross-industry aggregates and a company-specific report. Others will have an opportunity to purchase the results starting in June.

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About NBMDA

NBMDA is a trade association representing the leading wholesale distributors of wood panels, surfacing materials, cabinet hardware, finishes and related interior products. Membership is comprised of distributors and suppliers that serve the independent building material, and kitchen and bath dealer as well as those that serve production companies involved in cabinetry, architectural woodwork, stock woodwork, store fixtures, solid surface fabricating, plastics fabricating, general and specialty woodworking industries. For more information, visit www.nbmda.org.

